

PRESS RELEASE

Amazon Announces Third Fulfillment Center for Portland to Create 1,000 Full-time Roles

SEATTLE--(BUSINESS WIRE)--Sep. 18, 2017-- Amazon.com, Inc. (NASDAQ: AMZN) today announced plans to open its third Oregon fulfillment center in Portland, which will create more than 1,000 full-time positions. The company recently announced an upcoming fulfillment center in Troutdale and Salem, in addition to the existing sortation center in Hillsboro and Prime Now hub in Portland. With the three upcoming fulfillment centers, Amazon will employ more than 3,500 full-time fulfillment associates across the state when all locations open starting in 2018.

"We announced our second fulfillment center in late August and today it's exciting to announce our third fulfillment center in Oregon," said Sanjay Shah, Amazon's Vice President of North America Customer Fulfillment. "Our quick growth in the Beaver state is our drive to continue growing and innovating on behalf of customers. Fulfillment centers in the state will increase speed of delivery, expand inventory selection, and provide great Prime membership benefits. We are excited to better serve customers, and create 3,500 full-time jobs in Oregon."

Associates at the one million square foot facility will pick, pack and ship larger customer items, such as sports equipment, gardening tools, and pet food.

"Amazon has embraced the value of our region as a great business environment, and we welcome the 1,000 quality jobs and benefits this new facility brings to Portland," said Portland Mayor Ted Wheeler. "Portland's innovation and talented workforce are a perfect match for Amazon's cutting-edge approach to customer service and support."

"Amazon's continued growth in our region is a good signal for Oregon's economic growth," said Keith Leavitt, chief commercial officer at the Port of Portland. "We're excited to work with Amazon to create more job opportunities in Portland and build on this momentum."

"Three Amazon fulfillment centers announced in three months adds to the company's already robust presence in Oregon, which includes Amazon Web Services, Prime Now, and sortation centers," said Business Oregon director Chris Harder. "Amazon could invest anywhere in the world, and they are showing over and over again that they believe Oregon is the place to build, innovate, and grow."

Full-time employees at Amazon receive competitive hourly wages and a comprehensive benefits package, including healthcare, 401(k) and company stock awards starting on day one. Amazon also offers regular full-time employees maternity and parental leave benefits and access to innovative programs like Career Choice, where it will pre-pay up to 95 percent of tuition for courses related to in-demand fields, regardless of whether the skills are relevant to a career at Amazon. Since the program's launch, more than 10,000 employees have pursued degrees in game design and visual communications, nursing, IT programming and radiology, to name a few.

To learn more about working at an Amazon fulfillment center, visit www.amazondelivers.jobs.

The project is being developed by Trammell Crow Company and Clarion Partners.

About Amazon

Amazon is guided by four principles: customer obsession rather than competitor focus, passion for invention, commitment to operational excellence, and long-term thinking. Customer reviews, 1-Click shopping, personalized recommendations, Prime, Fulfillment by Amazon, AWS, Kindle Direct Publishing, Kindle, Fire tablets, Fire TV, Amazon Echo, and Alexa are some of the products and services pioneered by Amazon. For more information, visit www.amazon.com/about and follow @AmazonNews.

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